

CHILDREN'S WORKER:

JOB DESCRIPTION

Purpose of the role:

The Children's worker will support and develop our existing children's ministry, working with our staff team, church members, and wider congregation. The children's worker will be part of a team who will deliver engaging Christ-centred activities for children and their families, both those we already know and open to the community. These activities will include working with our various congregations during the week, special events, and development of a programme of ongoing engagement. The Children's Worker will be involved with the current church congregations, toddler, family, and youth activities to use those to develop new links to children who may want to engage with our activities.

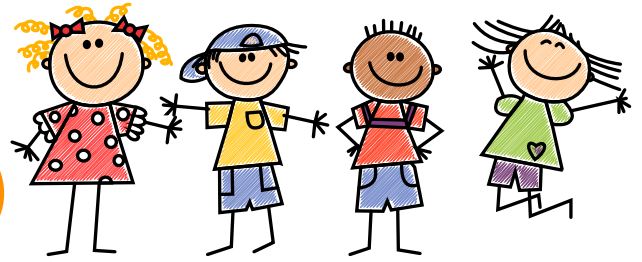
Key priorities for the role:

- Develop our existing volunteers as well as helping to find new ones to enable the delivery of relevant and engaging bible teaching and learning sessions on Sundays and throughout the week for children's discipleship. This will also involve development of young leaders.
- Ensuring a consistent programme and engagement for all children and particularly with the 9-11s to connect from children's activities to become willing participants in the youth activities.
- Working alongside the children's and families' ministries, including the Muddy Church and Mosaic Church congregations.

Specific Responsibilities:

- Collaboratively work alongside the Church Leadership Team and the Ministry Team Leader for Children & Youth and other volunteers.
- Develop and deliver a programme of midweek activities to build on our existing Sunday activities to disciple and grow children of primary school age to put their faith in Jesus.
- Develop a programme of children's activities to invite and welcome children from the community into activities where they can learn about the Christian faith.
- Be a role model and provide pastoral care for children and be available to them for prayer, friendship, support, and guidance.
- Communicate the programme of the children's work to the church, leaders, and parents.
- Participate in opportunities with our local primary schools including Destination Bethlehem.
- Prepare an annual plan and review for children's ministry.
- Support regular meetings with the children's team.
- Identify potential new children's leaders and helpers.
- Engage with and support parents and carers as they seek to care for and teach their children in faith.
- Encourage the church family to become inspired and support the children's work.





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Specific Responsibilities: (cont.)

- Implement and work within Clevedon Baptist Church's Child Protection Safeguarding Policy.
- Manage the budget for children's ministry, together with Ministry Team Leader for Children & Youth.
- Maintain a close working relationship with those responsible for planning and undertaking the ministry to youth, families and toddlers.

Additional Responsibilities:

- Working with the Ministry Team Leader for Children & Youth, periodically reviewing children's work activities for their effectiveness and making proposals for change to the church leadership team.
- Planning our resources and staffing requirements to meet the requirements of the children's ministry.
- Identify training opportunities for the children's ministry team.

General Responsibilities:

- Be an active church member.
- Attend meetings as required (Leadership Team, Staff, Church Member's Meetings, and others).
- Meet with the Leadership and others to agree priorities and opportunities.
- Be willing to occasionally work outside of usual working hours as required to deliver specific ministry events.
- Be present at Sunday morning worship, regardless of working hours, and attend our Mosaic and Muddy church congregations.

Support Arrangements:

In order to provide the necessary support and direction to assist in the personal well-being and long-term development it is proposed that these elements of support are put in place by the Church:

- Mentor: a mature Christian who is available on a regular basis to encourage, guide, and mentor the job holder in relation to their job and in the growth of their faith.
- Prayer Support Group: a small group selected from within C.B.C. but from outside the ministry area that is available to meet informally to pray with and for the job holder.
- Training: the church commits to seek opportunities for further training & development.
- Termly and Annual Review as an expression of support and accountability.
- Weekly staff prayer meetings and check-ins.

To apply, please send your C.V. and a covering letter explaining why you would be suitable for this role to admin@clevedonbaptistchurch.org Closing date: 03/04/2023



For further information or if you'd like to discuss the role or come and meet us, please contact us at admin@clevedonbaptistchurch.org or call us on 01275 873165