



Clevedon Baptist Church Job Description Youth Worker

About Clevedon Baptist Church

Clevedon Baptist Church is in a coastal town in North Somerset, and it is a 20-minute drive to Bristol. We are a large word and Spirit church made up of all ages and we are seeking to be even more intergenerational in our services and events. We are multi-congregational and have an all-age church, a church community in a care home and a church in Pill, a nearby town. We are very engaged with our local community including providing chaplaincy for local shops, businesses and market. Every year over 2000 children from local schools attend Destination Bethlehem which is an interactive Christmas journey. We have invested in digital technology and people are able to join us online to meet with others. Our young adults group regularly meets, with people from Clevedon and the wider region. Our vision is to create a centre of strategic gospel mission, expansion and growth in Clevedon and beyond. This is shaped by God's word and the Spirit's leading. We pray that God would grow our church as a disciple-making community, that we would see greater conversion growth, and that we would impact the unchurched. We love to support our members to serve God in their workplaces, families and community.

You will be joining a staff team of senior minister, associate minister, children's worker and administrators. You will also have a team of dedicated and enthusiastic volunteers who will work alongside you in the youth work.

We are passionate about youth ministry and due to the vibrancy and strong youth work it is now a really exciting moment to step in as youth worker. Currently there are a wide range of groups and activities. This includes Tuesday night discipleship groups with around 40 young people attending, open access community youth work, with between 40-50 attending, and 200 plus come along to our weekly drop-in session. We also attend the Satellite's and Spree festivals and do some youth work events with other churches.

About the role

We are looking for someone who is passionate about Jesus and deepening the faith of young people and who is able to connect with young people both within and outside the church. We seek to develop a vibrant youth ministry, building environments where discipleship and spiritual growth are central. Through engaging midweek and Sunday gatherings, the aim is to help all young people live Spirit-filled lives. The role is also to develop strategies to reach young people across the town and to see lives transformed.

About you

- A committed and baptised Christian with a heart and vision for young people.
- A desire to build young people into life-long followers of Jesus, equipping them to live out their faith in their daily lives.
- Well-motivated, able to take initiative, self-motivated, good communication skills, able to work alongside volunteers.
- Be an inspiring and positive role model, demonstrating how to live a life of faith.
- Shares the vision and mission of Clevedon Baptist Church and willing to be an active member of the fellowship.
- Experienced in working with young people and in working within a church setting
Relevant youth work qualifications (desirable).

Key areas

Develop and deliver the youth ministry of the church: lead Sunday provision and midweek groups. Ensure young people encounter Jesus in creative and engaging ways. Develop new youth activities, groups and events to grow the youth ministry.

Discipleship and Pastoral Care: build strong, appropriate relationships with young people (1:1 and groups), nurture young people's spiritual growth, prepare young people for believers' baptism, equip them to serve and provide pastoral support.

Oversee volunteers: recruit, support, train, equip and encourage a team of volunteers. Provide clear rotas, high quality teaching materials, resources and guidance. Organise regular team meetings, prayer meetings and training.

Planning and administrative requirements of the role: including rotas and communication, manage ChurchSuite requirements, consent forms, maintain registers, budgets, complete safeguarding tasks to ensure excellence.

Creative Outreach: develop fresh and creative ways to connect with unchurched young people, in line with our CBC 8 Modes of Mission.

Connecting with the wider church as we work out our CBC revitalisation themes together.

Other Responsibilities

Lead social events, weekends away, trips to youth festivals and holiday activities, creating memorable experiences that build community and deepen faith.

Schools work: Connecting and working in our local secondary school.

Leadership Development: provide leadership training for young people, empowering them to take on roles and use their gifts within the church and beyond.

Integration with Wider Church: participate in wider church ministry, mission initiatives and strategic planning (for example, Intergenerational services, Destination Bethlehem, Mosaic Church and Church Weekends).

Develop social media content for discipleship and outreach, in line with the church's vision for engaging young people in the digital world.

Connecting and aligning with the children's and family's ministries, as well as our young adult's ministry – ensuring smooth transitions. Build relationships with parents.

Attend staff, leaders, member's meetings, prayer meetings as required.

Support and provision

Mentor: Ongoing support and mentoring will be encouraged to help you thrive in this role.

Line Manager: Meeting regularly and for termly and annual reviews.

Office Space: Includes access to office resources, including a laptop and mobile phone.

Training and Development: We encourage further training and development through relevant courses.

Main terms and conditions

Hours: Full time, 37.5 hours per week. You will need to have a flexible approach to the working week, understanding that evening and weekend work is required on a regular basis

Salary: £27,000 – £30,000 depending on experience

Annual leave: 25 days (plus bank holidays)

DBS Check: A satisfactory criminal record check is required.

Genuine Occupational Requirement: The post-holder must be a practicing Christian under the Equality Act 2010